



Church Protection Policy

Adopted by Church Council on 6/09/2020

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INTRODUCTION

Policy Statement

Chinese and Australian Baptist Church – West Ryde (CABC – WR) is committed to the spiritual, emotional and physical wellbeing of church members. CABC-WR Church Protection Policy aims to reduce risk of harassment, bullying and any other abuse occurring for all persons attending this church. It also aims to ensure that a caring and appropriate response is taken should abuse occur.

The Church takes seriously any allegations or suspicions of sexual abuse and sexual misconduct. Sexual abuse is a criminal offence and any allegations of abuse will be reported to the authorities. The Church will investigate any allegations of sexual misconduct. The Chinese and Australian Baptist Church – West Ryde Church Protection Policy outlines the procedures taken by CABC-WR in relation to allegations of sexual abuse and misconduct.

The Church Protection Policy applies to all church members, volunteers and visitors within CABC-WR or engaged by CABC-WR.

Mission Statement

Our mission at CABC – WR is to build a community that follows Jesus and brings hope.

The Church does not tolerate any form of abuse and sexual misconduct. The Church believes that all people are created in the image of God and they are entitled to be treated with dignity. The Church sees abuse as destructive to God's people and calls to account anyone who harms and exploits another.

Definitions

Abuse means the following conduct towards an adult or a child:

- Bullying
- Emotional abuse
- Harassment
- Neglect
- Physical abuse
- Sexual abuse and
- Spiritual abuse.

Authorities means the police and the NSW Government Department of Family and Community Services.

Children refers to persons of primary school age (Kindergarten to Year 6), usually aged 5-11.

Child sexual abuse means the use of a child by another person for his or her own sexual stimulation or gratification or for that of others.

Church Safety Officer refers to the individual responsible for the overall safety and welfare of CABC- WR.

Church Safety Assistant refers to the individual responsible for assisting safety officer with administration and other help.

Congregation Safety Representative refers to the individual responsible for leading their congregation to follow the safety policies.

Congregational pastor refers to the pastor responsible for the church service.

Complainant refers to a person making a complaint of sexual abuse or sexual misconduct.

Emotional abuse means acts or omissions that have caused or could cause emotional harm or lead to serious behavioural or cognitive disorders.

Employee refers to paid people working for the Church.

Grooming means the manipulative cultivation of a relationship in order to initiate sexual abuse of an adult or a child.

Investigation means a process of inquiring into a complaint that has been made.

Ministry leader/Coordinator refers to the individual responsible for the overall coordination of children's and youth ministries.

Ministry member/volunteer refers to an individual who regularly serves in a ministry.

Ministry helper refers to an individual who occasionally assists with serving in a ministry under the supervision of a ministry member.

Neglect means the failure to provide basic necessities to a child, placing their health and development at risk. It includes food, clothing, shelter, hygiene, education, safety and medical care.

Physical abuse means an intentional or reckless act, use of force, or threat to use force, causing injury to another person.

Person of concern means a person convicted of committing a serious sex offence or is a 'registrable person'.

Registrable person means some who has been found guilty of a registrable offence.

Registrable offence means a class 1 or 2 offence, or an offence resulting in the making of the child protection registration.

Respondent means a person of whom a complaint has been made against.

Senior minister refers to the lead minister across the congregations.

Sexual abuse means sexual assault, sexual exploitation or sexual harassment of an adult.

Sexual misconduct means any unwelcome behaviour of a sexual nature that is committed without consent or by force, intimidation, coercion or manipulation.

Spiritual abuse means the denial or use of spiritual or religious beliefs and practices to control and dominate a person.

The Church means Chinese and Australian Baptist Church – West Ryde.

Under 5s refers to persons under the age of 5 (typically before they start Kindergarten)

Vulnerable persons means anyone who is or may be in need of care as a result of mental or other disability, age or illness.

Worker in this document refers to any individual working within children's and youth ministry or another ministry involving vulnerable persons.

Youth refers to persons of high school age (Grade 7 -12), usually aged 12-18.

Young adult refers to persons within 5 years after high school, usually aged 18-23.

SECTION 1: OBLIGATIONS

1.1 LEGAL OBLIGATIONS

The Church, its employees and volunteers are subject to Federal and State legislation and to principles established through common law. The legislation includes, but not exclusive to:

- Child and Young Persons (Care and Protection) Act 1998
- Child Protection (Prohibited Employment) Act 1998
- Child Protection (Working with Children) Act 2012
- Child Protection (Working With Children) Regulations 2013
- Sex Discrimination Act 1984
- Crimes Act 1900
- Crimes Amendment (Consent- Sexual Assault Offences) Act 2007
- Children’s Guardian Act 2019

It is the responsibility of the Church, and its employees to adhere to legislation and report any suspicion and allegations of serious child abuse and sexual abuse towards an adult to the authorities.

The policy outlines reporting procedures within the Church (See Section 3.2).

- Members and leaders are to report to either the Pastors or the Safety officer
- Pastors are to report to authorities

1.2 PASTORAL OBLIGATIONS

The Church has an obligation to provide pastoral care for victims, complainants, respondents and the congregation. Pastoral responsibilities include:

- To prevent and detect any form of abuse and misconduct within the Church.
- Providing support and care to a victim and their family.
- Investigating any allegations or suspicions of abuse or sexual misconduct.
- Reporting any allegations or suspicions of sexual abuse, child sexual abuse, grooming or serious child abuse to the authorities.
- Safeguarding the Church, victim, complainant, and respondent from any consequences that have arisen as a result of the reported allegation and suspicion.
- Where necessary, correcting the behaviour of those involved.

1.3 ETHICAL OBLIGATIONS

Some actions may not be regarded as abuse but are unacceptable behaviour for church employees and workers. These include:

- Inappropriate conversation of a sexual nature.
- Coarse language, especially that of a sexual nature.
- Suggestive gestures or remarks.
- Jokes of a sexual nature.
- Inappropriate touching.
- Inappropriate literature (e.g. PG, M, MA, R or X rated material used with

- young children).
- Recording or filming or taking photos without prior consent from parents/guardians.
- Acts of violence committed in the course of an activity.

SECTION 2: SELECTION AND SCREENING FOR CHILDREN AND YOUTH MINISTRIES

All employees and volunteers within the Church involved in activities or programs with children and young people will be carefully selected and screened.

2.1 SELECTION OF VOLUNTEERS

CABC – WR is committed to making sure that all workers within the Church are supported and understand the commitment they have made. The Church is committed to supporting its workers by providing:

- Ongoing training and mentoring
- A mission-oriented community
- A nurturing environment
- A safety net to protect children and young persons from harm.

Appointing volunteers

- 1) Children and youth volunteers are appointed by the invitation of the pastors or responsible committee members. Potential workers are assessed on the basis of their character.
- 2) If agreement is reached the potential worker will be asked to read the Chinese and Australian Baptist Church – West Ryde Child Safe Policy.
- 3) Workers will be asked to complete a Working With Children Check. The Child Protection (Working With Children) Regulations 2013, require all members of the Church engaged in child related activities to complete a Working With Children's Check (unless exempt).
- 4) Workers will complete Creating Safe Space training.
- 5) Where possible, new volunteers will start as occasional ministry helper. Ministry helpers are trained through an apprenticeship. Workers may be invited to become a teacher- in charged when they have demonstrated the ability and suitability to take on more responsibilities.

2.2 TRAINING

New children and youth workers (including Pastors, all elected leadership positions and congregation) receive on the job training. All workers will undergo Creating Safe Spaces (or equivalent Safe Church Training Agreement approved) training every three years.

2.3 DISCIPLINE

Discipline within children's and youth ministry is important, not only for the ordered running of a particular activity, but for the benefit and safety of all those involved.

Simple and clear room rules for behaviour must be established. Workers should ensure the children and young persons understand what procedures will be taken if ground rules are broken.

Workers are encouraged to separate disruptive children and employ techniques to recapture the attention and focus of the children. If a child continues to remain disengaged, workers can arrange an alternative activity.

Physical discipline should never be applied. Instead workers are encouraged to verbally correct a child or young person's behaviour. Parents should be informed of their child's behaviour and asked to collect their child when workers cannot manage the situation.

If a child or young person has been removed from the activity, workers should complete an incident report providing details of what occurred.

Physical restraint must only be used in exceptional circumstances where a child is a danger to him/herself or endangering another person or property.

Workers should take care to ensure every child is given attention and are encouraged to reward positive behaviour.

Alcohol and Drugs

The consumption of alcohol or illegal drugs on church premises or during an activity is not to be allowed or condoned. Alcohol is only served at an activity at the discretion of the congregational pastor to those above the legal age of consumption.

Any child or young person found to be under the influence of alcohol or illegal drugs is to be counselled, and the parents/guardians contacted so the child can be returned home immediately.

SECTION 3: SUSPECTED ABUSE PROCEDURES

The Church, its employees and workers are committed to the protection of children and vulnerable people from physical, sexual and emotional abuse. As a church we are committed to the following procedures and guidelines. They are to be followed by all employees, workers and church members in the event of disclosure or suspicion of possible abuse.

- Protect all children or vulnerable persons who are suffering any form abuse.
- Give a clear procedure for workers to follow.

Anyone who makes a complaint or raises concern about child abuse, sexual abuse and sexual misconduct will be taken seriously, and the complaint acted upon immediately. Regardless of how long ago the abuse took place any complaint will be responded to appropriately. Anyone making a complaint has a right to:

- Be taken seriously and treated with dignity, respect and confidentiality.
- Receive an explanation of the expected process.
- Receive the offer of pastoral support.
- Be kept up to date with the process.

3.1 WHAT TO REPORT

All employees, workers and church members must make a report if anyone disclosures or suspects or witnesses any of the following abuse occurring:

- A child at Risk of Significant Harm
- A Child Abuse Offence
- Child Sexual Abuse
- Sexual misconduct involving a child or vulnerable person
- Physical of a child or vulnerable person
- Serious neglect of a child or vulnerable person
- Behaviour which may psychologically harm the child
- Inappropriately personal or intimate communication and/or behaviours which may constitute grooming
- Exposure of a child to Domestic and Family Violence
- Or any other reason for concern

A child protection concern may be received:

- from a child who has been directly involved;
- from an adult who has been directly involved (including personal disclosures of wrongdoing);
- from another person with information about a child or adult;
- from another organisation with information about a child or adult;
- from staff or volunteers who have concerns based on their observations and interactions with one or more children or adults.

3.2 WHAT TO DO IF YOU SUSPECT ABUSE MAY HAVE OCCURRED

If someone raises a concern or reports an allegation:

- DON'T promise not to report the information
- DON'T ask leading questions

- DON'T attempt to assess the validity of the concern, or seek to investigate any allegation yourself
 - DO clarify information reported to you if appropriate (for example, 'Can you tell me more about that?')
 - DO assure the person that appropriate action will be taken
 - if a child, DO reassure them that they are not at fault and that they will not be in trouble for sharing this information
- 1) Where there is **immediate** danger to a child:
 - a. Contact the Police immediately (on 131 444 or 000) and report the information;
 - b. Follow any instructions given by the Police;
 - c. Address any immediate safety needs of others present; and
 - d. Organise support for the person who has disclosed the complaint or information
 - 2) You must report your concerns immediately to the congregational pastor.
 - 3) If the suspicions in any way involve one of the congregational pastors then the report should be made to the church safety officer and senior pastor.
 - 4) If the suspicions in any way involve the Church Safety Officer then the report should be made to the Baptist Churches of NSW & ACT Ministry Standards Hotline on 1300 647 780.
 - 5) In order to protect the person's rights to confidentiality, you should not discuss your suspicions with anyone other than those nominated above.

It is of course, the right of any individual as a citizen to make direct referrals to relevant authorities. However, we hope that members of the Church will use the procedure outlined above. Nevertheless, if you feel that the Church has not responded appropriately to your concerns, then it is open to you to contact legal authorities. We hope by making this statement that we demonstrate the commitment of the Church to protect vulnerable persons.

Safe Church Team responsibilities

The Safe Church Team should

- ensure all necessary reports are made. Reports to different government agencies is required for different purposes and therefore multiple reports may be required.
- keep detailed contemporaneous notes of all information and steps taken.
- should also follow all relevant steps outlined in the *Procedures for Handling Complaints Against Staff and Volunteers*.

Report Risk of Significant Harm to Department of Communities and Justice (formerly known as FACS or DOCS)

- If the Safe Church Team determine that there is a child at Risk of Significant Harm then they are to make a report as soon as possible to the Child Protection Helpline via 132 111 or an e-report.

- If there is any doubt whether a concern would be considered a Risk of Significant Harm then the Safe Church Team should complete the Mandatory Reporter Guide (MRG) at <https://reporter.childstory.nsw.gov.au/s/mrg>
- If the MRG results in 'Immediate Report to the Child Protection Helpline', make a report as soon as possible via 132 111 or an e-report.
- The MRG result may suggest other actions be taken. Please contact Baptist Churches of NSW & ACT Ministry Standards Hotline on 1300 647 780 if any assistance is required.
- The Safe Church Team should keep a copy of the MRG report for their records.

Report Child Abuse Offences to Police

- If the Safe Church Team considers that a Child Abuse Offence may have been committed they must report this to the NSW Police regardless of whether the victim of the alleged abuse wants this report to be made.
- The requirement to report to NSW Police includes both recent incidents and allegations of historic abuse. The Safe Church Team should notify the Baptist Churches of NSW & ACT Ministry Standards Hotline (1300 647 780) of any allegations of a Child Abuse Offence.
- Failing to Report a Child Abuse Offence to NSW Police without a reasonable excuse may be considered a Concealing Child Abuse Offence which is punishable by up to two years imprisonment.

Report Allegations of Reportable Conduct to the Office of Children's Guardian

Under section 66(2) of the *Children's Guardian Act 2019* churches may nominate a Head of Entity for the purposes of the Reportable Conduct Scheme. The Head of Entity would typically be either the paid senior pastor or the chair of the church governance body. The Head of Entity may choose to delegate responsibilities under the Reportable Conduct Legislation to the Safe Church Team in accordance with section 65 of the *Children's Guardian Act 2019*.

In the event of receiving any allegations that any staff or volunteer who is required to hold a Working With Children Check has engaged in Reportable Conduct, the Head of Entity must:

- notify the Reportable Conduct Scheme (administered by the Office of the Children's Guardian) as soon as practicable, but within a maximum of 7 days from receiving the complaint or information (see Section 2.2 of the *Procedures for Handling Complaints Against Staff and Volunteers*)
- As soon as practicable, conduct an investigation or appoint a suitable person to conduct an investigation regarding the reportable allegation (see Section 6 of the *Procedures for Handling Complaints Against Staff and Volunteers*)
- Provide a written "entity report" to the Reportable Conduct Scheme within 30 days of receiving information about the Reportable Allegation (see Section 11 of the *Procedures for Handling Complaints Against Staff and Volunteers*)

Children's Guardian Act 2019

20 Meaning of "reportable conduct"

Reportable conduct means the following conduct, whether or not a criminal proceeding in relation to the conduct has been commenced or concluded—

- a) a sexual offence,
- b) sexual misconduct,
- c) ill-treatment of a child,
- d) neglect of a child,
- e) an assault against a child,
- f) an offence under section 43B or 316A of the Crimes Act 1900,
- g) behaviour that causes significant emotional or psychological harm to a child.

Medical treatment

Any child who has been sexually abused or suffered injury, as a result of abuse may be taken to the local hospital for medical attention if appropriate. Parents/guardians of the child will be informed of these decisions, if it is appropriate to do so. Any adult who has been sexually abused will be encouraged to seek medical treatment and investigation.

3.3 PEOPLE SUSPECTED OF ABUSE

Appropriate action will be taken against any person suspected of abusing vulnerable persons. The person will immediately be removed from any programs involving vulnerable persons whilst the allegation of abuse is investigated.

When the suspicion or allegation of abuse involves a child, the Church will follow the procedures outlined in the Chinese and Australian Baptist Church – West Ryde Child Safe Policy on page 18. A Suspicion, Allegation or Disclosure of Abuse Report Form must be completed (Appendix A).

CABC - WR must keep a record of all allegations, investigations and findings of child abuse, for at least 45 years, unless the records have been given to the Children's guardian.

When the suspicion or allegation of abuse involves an adult, the Church will follow the investigation procedures in section 3.4 of this policy.

3.4 CHURCH INVESTIGATION PROCESS

The pastors will investigate any allegations or suspicions of abuse and sexual misconduct. Confidentiality will be observed throughout the investigation process. Upon receiving a complaint, the pastors will:

- Provide a summary of the complainants report.
- Confer with the complainant and respondent and other necessary persons.

- Identify other persons to be interviewed or consulted.
- Determine a completion date of the investigation.
- Develop a strategy to ensure all parties are adequately informed of the process.

The investigation process shall be by inquiry and not adversarial. The pastors will decide on an appropriate action, if it is required. The investigation may not warrant any further action. Any criminal matters, which are identified during the investigation, will be reported to the authorities.

Criminal Matters

The Church will not investigate any allegation they suspect will become a criminal matter. Any such matter will be immediately reported to the police.

All reports to the police will be made by calling 131 444.

3.5 MANDATORY REPORTING

A 'mandatory reporter' is any person who delivers health care, welfare, education, children's services, residential services or law enforcement wholly or partly to children (aged under 18) as part of their paid work. A person in religious ministry, or a person providing religious-based activities to children is also a mandatory reporter.

Section 23 and 27 of the Children's and Young Persons (Care and Protection) Act 1998 requires a mandatory reporter to report to the NSW Department Family and Community Services any current concerns that a child (under 16) is at risk of:

- Physical or sexual abuse or ill treatment
- Neglect (basic physical or psychological needs not being met)
- Serious physical or psychological harm from domestic violence.

This is a legal obligation, which carries a penalty if you fail to comply.

CABC – WR requires workers to follow reporting procedures as outlined in the Chinese and Australian Baptist Church – West Ryde Child Safe Policy. However, it is the right of any individual to report their concerns directly to the Department of Family and Community Services.

Reports should be made to the Child Protection Helpline on 132 111.

SECTION 4: PERSON OF CONCERN

4.1 WHO IS A PERSON OF CONCERN?

All people working in, or seeking to work in, child-related positions must declare whether they are a person of concern. This includes employees, volunteers and students on placement. It is an offence for person of concern to apply for, undertake or remain in child-related employment.

A person of concern is a person convicted of committing a serious sex offence, or a 'registrable person'. A 'registrable person' is someone who has been found guilty of the following offences:

- Murder of a child.
- Child related personal violence offence.
- Serious sexual offences.
- Indecency offences (punishable by imprisonment of 12 months or more).
- Kidnapping a child.
- Prostituting a child.
- Possession, distribution or publication of pornography.
- Attempt, conspiracy or incitement to commit the above offences.

CABC - WR must ask employees and volunteers if they are a person of concern. Those identified as a person of concern, will not be eligible for a child-related position in compliance with the Child Protection (Prohibited Employment) Act 1998.

Prohibited Employment Declaration

The Children and Young Persons (Care and Protection) Act 1998, mandates the Department of Family and Community Services with the responsibility for the care and protection of children and young people in NSW, where there are concerns about their safety, welfare and wellbeing.

4.2 IDENTIFYING WHO MIGHT BE A PERSON OF CONCERN

The source of information as to who might pose risk to children and vulnerable persons can come from:

- The person themselves.
- Friends or relatives of the person.
- A victim or person who makes an allegation.
- Friends or relatives of a victim or person who makes an allegation.
- Public sources such as the media or court reports.
- Police, Parole Boards, Community Services and Corrective Services.
- Private information from third parties.

4.3 PERSON OF CONCERN ATTENDANCE AT CHURCH

Person of concern may be welcome to be a part of the Church, upon assessment of risk by the church safety officer. If the church safety officer deems it acceptable for the person to attend the Church, appropriate action will be taken to ensure the safety of children and vulnerable persons. Refer to the *Person of Concern* declaration.

Assessment of risk

Having clarified the subject of allegations or suspicions, the risk that the prohibited person poses to children and vulnerable persons will be considered. A number of factors will be assessed, including:

- Whether the concern arises from an accusation or a suspicion, conviction or finding.
- The nature of employment or unpaid position within the Church, including non-child related position.
- The type of contact the person has with children.
- The supervision that will be available.
- The nature and frequency of the event or events, which lead to the report.
- Circumstances in which an Apprehended Violence Order is taken out.
- Requirement and conditions laid down in bail or parole orders.
- The presence of victims of abuse within the Church, and the effect the presence of the prohibited person may have on the victim.
- The level of understanding and willingness of the person of concern to cooperate with the requirements of the Church to protect children and vulnerable persons.
- The period of time since relevant offences were committed or allegations made.

Negotiation and setting boundaries

Persons of concern may fail to understand why their movements and activities within the Church should be constrained. It is important to work with them pastorally to help them understand why it is important to see the mutual benefit in keeping them separate from children and vulnerable persons. The Church will have confidence that children and vulnerable persons are protected, whilst minimising any opportunity for the prohibited person to reoffend, or the possibility of false allegations.

A clear written statement will be signed by the congregational pastor and the person of concern. The statement will outline:

- What church activities he or she may or may not attend. In cases of high risk, consideration will be given to the complete exclusion from church activities.
- The buildings and rooms the prohibited person may go into.
- The times the person of concern can be on church premises.
- Who the prohibited may associate with at church
- The supervision and accountability that has been put in place.

4.4 STRANGERS AND UNINVITED VISITORS PASSING ON OUR PREMESIS

Any member should approach them

- Politely ask if they're here for church service/activities
- If not, ask them to move them along because that it is: an insurance, liability and child safety concern. It's also private property for private use only (Marsden High and West Ryde Community Centre).
- If they are not compliant, contact a pastor or safety officer to speak to them one more time. If they do not comply, call the local police for assistance.

Note:

- Under any circumstances, do not try to forcefully remove or reprimand strangers or uninvited visitors. This is potentially a volatile situation and we are not trained to deal with such circumstances.
- If they are causing danger or harassment, the first priority is to secure the safety of the church. The next thing to do is to contain the area the area which the stranger or uninvited visitor is occupying until the authorities arrive.

APPENDIX A: SUSPICION, ALLEGATION OR DISCLOSURE OF ABUSE REPORT FORM

Suspicion, Allegations or Disclosure of Abuse Report Form

Please complete this form if a child or young person has disclosed abuse or you have observed someone in the Church behaving inappropriately with a child or young person.

Date: _____ **Date it was reported:** _____

Name: _____ **Position:** _____

Name of child or young person:

Name of the child or young person's parents or guardians:

Name of person whom suspected of abuse:

Details of the report or observation of abuse - includes date, time, location, what happened (including what was happening before the abuse was disclosed or the observation was made, what abuse did the child or young person disclose such as when and where the abuse occurred or what inappropriate behaviour did you observe)

Accurately record what the child or young person said and your response to them

Details of any witnesses

Details of any injuries or medical treatment the child or young person received

To be completed by the congregational pastor or chief safety officer

Does the reported abuse indicate the possibility of physical abuse, sexual abuse or neglect? Yes No

If yes, record the details of the report to the NSW Department of Family and Community Services (and police if applicable) – includes the name of the person you spoke to, date and time.

If the report relates to inappropriate behaviour of a member of the Church, provide details of actions taken by the Church

Any follow up required?

Name:
(Person making the report)

Date:

Signature:

Name:
(Pastor or chief safety officer)

Date:

Signature:

APPENDIX B: RISK ASSESSMENT FORM

https://cabcwr.sharepoint.com/:b:/s/ChurchSafety/ERHNrAsttIxPkWDGEQNVc9oB3C HU8VJgJjd_OVPGTAGMyw?e=cpPsQ7



ACTIVITY RISK ASSESSMENT

Activity Name and Description:			
Activity Location:		Activity Date:	
Ministry / Dept. Responsible:		Person Responsible:	
Assessors:		Assessment date:	

Tasks	Risks/Hazards	Likelihood	Consequence	Risk Rating	Proposed Control Measures	Responsibility
<i>List each of the tasks for the activity</i>	<i>List the risks/hazards associated with each task</i>	<i>(L1-L5)</i>	<i>(C1-C5)</i>	<i>(L/M/H)</i>	<i>Nominate Control Measures</i>	<i>Nominate the person responsible.</i>

APPENDIX C: USEFUL CONTACTS

NSW Police

Emergency	000
Ryde Police Stations:	9808 7401
General Enquires http://www.police.nsw.gov.au/	131 444
Crime Stoppers https://nsw.crimestoppers.com.au/	1800 332 000

Family and Community Services

http://www.community.nsw.gov.au/welcome_to_docs_website.html

Child Protection Helpline	132 111
Domestic Violence Line	1800 65 64 63

Office of the Children's Guardian

8219 3600

<https://www.kidsguardian.nsw.gov.au>

Working With Children Check

9286 7219

<http://www.kidsguardian.nsw.gov.au/Working-with-children/working-with-children-check>

Victims Services

Victims Access Line 1800 633 063
<http://www.victimsservices.justice.nsw.gov.au/sexualassault>

Ryde Hospital

9858 7888

Baptist Union

1300 647 780

<https://nswactbaptists.org.au/help-support-confidential-reporting/>